



Annual Report 2016



"The Settlement Home is unique because of the opportunity for developing healthy relationships with each kid individually. Being a role model and allowing our kids to be kids is my favorite thing about working here."

- Emily, Settlement Home Youth Care Counselor





We spent 2016 celebrating our 100th anniversary as an organization. This gave us the opportunity not only to celebrate, but also to reflect on our history and plan for our future. The Settlement Club's vision, direction and dedication has enabled us to provide the very best care possible to the children, young adults and families we serve

at The Settlement Home. We must remember that healing begins with an individual, and by planting a seed of hope and love, the impact will multiply.

Each day we work to heal the emotional scars of individuals who have experienced severe abuse and neglect. Emotional scars take much longer to heal and are much more complicated to treat than physical scars. We provide everything from basic needs to intensive psychotherapy. We intervene, provide time to develop trust and witness tremendous healing. We teach the kids we serve how to have healthy relationships and how to use healthy coping

strategies so that when they become parents one day, the vicious cycle of child abuse can end.

In 2016, we underwent an organizational review, which provided guidance to continue our success. Our programs are steadily growing, and we continue to partner with a variety of organizations and individual volunteers to provide positive adult role models and enriching extracurricular activities for those we serve.

The needs of children in foster care are ever-changing. That challenge, coupled with our ultimate vision of ending the cycle of child abuse, motivates us to provide exceptional, individualized treatment for every person in our care. We aim to hire quality staff members who are experts in their fields, and I am proud to say we have exceptionally talented employees working at The Settlement Home. We will continue to evolve as we face changes in the landscape of child welfare, and we are committed to providing opportunities for the children and young adults in our care to reach their full potential. It truly takes a village and I'm grateful to be part of this one.

Marcie DelShazo

"After years of abuse, I'm grateful that I've been given such awesome tools. That's how you heal. It's being heard and having someone to express yourself to. It's hearing that you're okay, that you're lovable, that you didn't deserve the hurtful things that happened to you. It really helped me to forgive, to break the cycle of abuse that my parents couldn't. I credit The Settlement Home for my recovery.

I've been given the courage to ask for help, to let people in, to not make the same mistakes with my kids and give them a normal childhood. When I look at them, I see generations that are going to benefit from The Settlement Home."

-Quiniesha Warren, Settlement Home resident in the 1990s. Quiniesha and her family joined us to celebrate The Settlement Home's 100th anniversary and the impact it has made on the lives of residents throughout the past century.



The Settlement Home for Children's 100th Anniversary Kickoff Celebration.

Pictured back row left to right: Betsy Giles, Sheri Gallo, Mayor Steve Adler, Quiniesha Warren and Brad Robb.

Pictured front row left to right: Quiniesha's two sons.

Join the conversation!

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A Century of Caring

The Settlement Club had its first meeting in 1916, with 12 members present. What began as a day nursery for the children of working parents has evolved to meet the needs of the Austin community.

Today, The Settlement Club is a group of over 400 women volunteers who are committed to supporting The Settlement Home. The Settlement Club Board of Directors is made up of Settlement Club members.

"The Settlement Club women sit on the board of directors, organize our fundraising events and are very involved in the lives of the children we serve. It is a wonderful support, and we would not exist without this group of very hard-working, dedicated women."

-Darcie DeShazo, Executive Director

A Continuum of Care

At The Settlement Home, we provide a continuum of care, support and resources. As residents complete their goals for treatment, they have the opportunity to move to one of the other programs within our community. This tangible next step motivates residents to complete their treatment goals and allows them to move in either direction in the continuum based on their needs. This environment creates stability so that residents do not have to move to another agency if their treatment goals change. With each step through the continuum, the safety and therapeutic needs of residents are considered, allowing them to expand their reach for tools and resources.



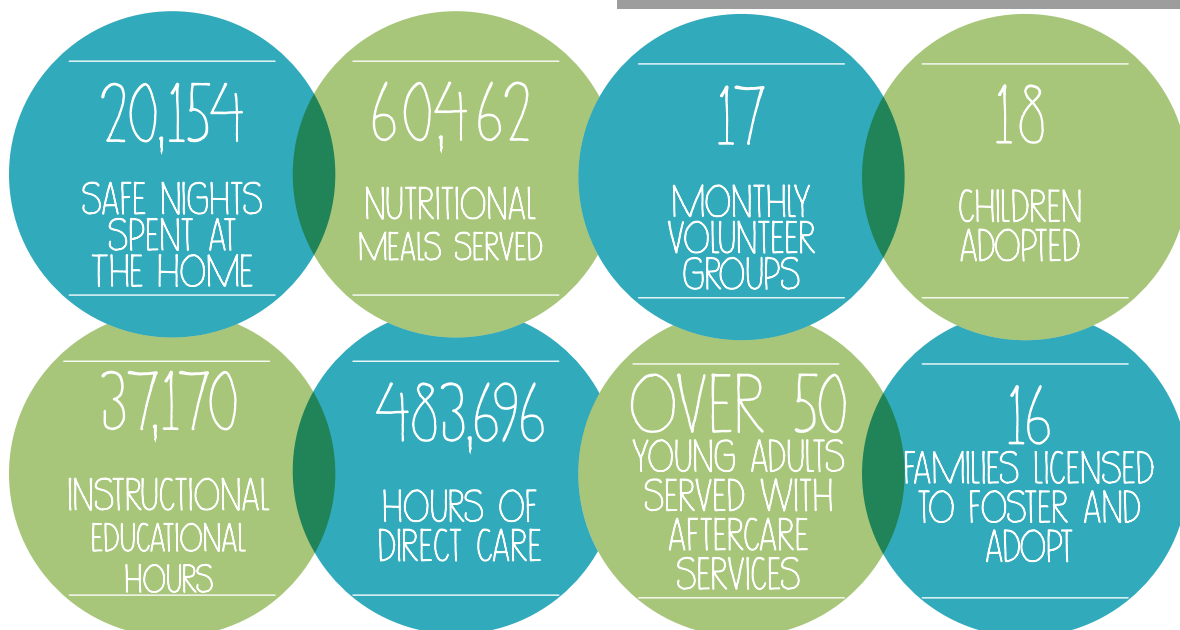
Settlement Club President Julia Rathgeber, Garage & Estate Sale Co-Chairs Emily Sheehan, Jill Crocker and KaLyn Laney with Executive Director Darcie DeShazo after announcing the gross revenue of the record-breaking 2016 Garage & Estate Sale.












Casa Sara Therapist/Supervisor Aly Livingston-Shelburne helps prepare one of our May 2016 high school graduates for the graduation ceremony.

"Charter school graduation makes me very proud. Seeing their faces filled with joy and pride warms my heart and keeps me motivated to keep doing the work I do."

-Katie Christensen,
former Houseparent and Youth Care Coordinator



We celebrate 2016! We served 161 unique individuals through programs and services.

-  372 volunteers actively volunteered on campus facilitating positive, healthy and safe relationships.
-  59 members of the Community Youth Council were honored as a new generation of volunteers.
-  We collaborated with 49 groups and organizations to provide services and support to residents.
-  More than \$60,000 worth of merchandise was given to families in need through Giving for Living.
-  7 residents graduated from high school.
-  Volunteers raised \$1,157,183 in gross revenue from the Annual Garage & Estate Sale.
-  3 residents celebrated their Quinceañera.
-  \$9,459.44 helped Settlement Home alumni with their post-secondary school expenses during the 2016-2017 school year.
-  139 extracurricular activities were offered ranging from health and wellness to animal care to job preparedness to crafting and holiday activities, swimming and everything in between.



Transitional Living Program residents with staff members Jessica McKay and Matt Terry.



Settlement Home residents enjoying our beautiful 10-acre campus.



"The connections and relationships we build with the residents and volunteer groups are genuine and impactful."
- Michael Spake,
Training and Relief
Team Supervisor

Financial Overview

