

Job Title:	Houseparent	FLSA Status:	Salary, Exempt
Program:	Residential Treatment Center/Group Home Program	Group:	Any
Location:	Main Campus/Off-Campus	Reports To:	Cottage Therapist/Supervisor
Position Type:	Regular Full-Time; Residential	Supervises:	Residents

Functions & Expectations

Essential Job Deliverables:

- Implements treatment plans for residents
- Develops resident behavior management skills in order to carry out treatment plans
- Works collaboratively within cottage and program teams
- Willing to meet all requirements within the Houseparent Practice Guide at all times
- Operates at all times within the boundaries of the Employee Handbook

Required Knowledge, Skills, and Abilities:

- Ability to live on campus at The Settlement Home for the duration of the assigned shift
- Practices organization’s Culture of Communication
- Knowledge of applicable Licensing, Contract and Program standards
- Physical ability to complete Emergency Behavioral Intervention training
- Ability to effectively use organization’s computer systems
- Ability to implement trauma-informed therapeutic approaches including TBRI® principles.

Qualifications and Education Requirements:

- High school diploma or GED required.
- Must be at least 21 years old.
- Must be able to pass a pre-employment drug and TB test.
- Must have a criminal background clear of any offenses that would preclude employment in a licensed child care operation, as outlined by the Texas Department of Family and Protective Services (please visit http://www.dfps.state.tx.us/Child_Care/documents/Standards_and_Regulations/LCCO_Chart.pdf to see all offenses that may bar employment).
- Must have valid Driver License and auto liability insurance.

Preferred Qualifications and Education:

- Bachelor's or advanced degree in a human services, behavioral sciences or related field.
- At least two (2) years of experience in a child care or child treatment role, preferably 24-hour child care.
- Understanding of the range of treatment modalities in 24-hour children’s care.
- CPR/First Aid certification.

Essential Physical Requirements/Working Conditions:

Subject to both inside and outside environmental conditions. Must be able to lift and/or exert up to 30 pounds of force occasionally and/or up to 15 pounds of force frequently. Position frequently involves walking, standing, sitting, stooping, lifting, reaching, kneeling, crouching, speaking and repetitive motion. Position may occasionally involve running, climbing, balancing and crawling. May regularly be involved in the physical restraint of an adolescent and/or adult person--must possess the physical capability needed to safely administer physical holds. Must have close visual acuity (corrected or uncorrected) so as to perform reading and transcription; perform visual inspections; operate a motor vehicle. Must be able to hear so as to receive detailed information through oral communication; receive information through electronic, telephone and/or radio frequency; respond quickly to emergency support requests.