

# The Settlement Home for Children

## Job Description

|                       |   |                     |                              |
|-----------------------|---|---------------------|------------------------------|
| <b>Job Title:</b>     | Youth Care Counselor                            | <b>FLSA Status:</b> | Hourly, Non-Exempt           |
| <b>Program:</b>       | Residential Treatment Center/Group Home Program | <b>Group:</b>       | Any                          |
| <b>Location:</b>      | Main Campus/Off-Campus                          | <b>Reports To:</b>  | Cottage Therapist/Supervisor |
| <b>Position Type:</b> | Regular Full-Time                               | <b>Supervises:</b>  | Residents                    |

### Functions & Expectations

#### **Essential Job Deliverables:**

- Implements treatment plans for residents
- Develops resident behavior management skills in order to carry out treatment plans
- Works collaboratively within cottage and program teams
- Willing to meet all requirements within the Youth Care Counselor Practice Guide at all times
- Operates at all times within the boundaries of the Employee Handbook

#### **Required Knowledge, Skills, and Abilities:**

- Practices organization's Culture of Communication
- Knowledge of applicable Licensing, Contract, and Program standards
- Physical ability to complete Emergency Behavioral Intervention training
- Ability to effectively use organization's computer systems
- Ability to implement trauma-informed therapeutic approaches including TBRI® principles.

#### **Qualifications and Education Requirements:**

- High school diploma or GED required.
- Must be at least 21 years old.
- Must be able to pass a pre-employment drug and TB test.
- Must have a criminal background clear of any offenses that would preclude employment in a licensed child care operation, as outlined by the Texas Department of Family and Protective Services (please visit [http://www.dfps.state.tx.us/Child\\_Care/documents/Standards\\_and\\_Regulations/LCCO\\_Chart.pdf](http://www.dfps.state.tx.us/Child_Care/documents/Standards_and_Regulations/LCCO_Chart.pdf) to see all offenses that may bar employment).
- Must have valid Driver License and auto liability insurance.

#### **Preferred Qualifications and Education:**

- Bachelor's or advanced degree in a human services, behavioral sciences or related field.
- At least two (2) years of experience in a child care or child treatment role, preferably 24-hour child care.
- Understanding of the range of treatment modalities in 24-hour children's care.
- CPR/First Aid certification.

#### **Essential Physical Requirements/Working Conditions:**

Subject to both inside and outside environmental conditions. Must be able to lift and/or exert up to 30 pounds of force occasionally and/or up to 15 pounds of force frequently. Position frequently involves walking, standing, sitting, stooping, lifting, reaching, kneeling, crouching, speaking and repetitive motion. Position may occasionally involve running, climbing, balancing and crawling. May regularly be involved in the physical restraint of an adolescent and/or adult person--must possess the physical capability needed to safely administer physical holds. Must have close visual acuity (corrected or uncorrected) so as to perform reading and transcription; perform visual inspections; operate a motor vehicle. Must be able to hear so as to receive detailed information through oral communication; receive information through electronic, telephone and/or radio frequency; respond quickly to emergency support requests.