



Important Health Coverage Tax Documents Notice

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

The Settlement Home for Children will not be automatically mailing printed copies of the IRS Form 1095-C, **Employer-Provided Health Insurance Offer and Coverage**, for the 2025 calendar year.

The Affordable Care Act (ACA) requires Applicable Large Employers (ALEs) to report information about health coverage offers to the IRS and to their full-time employees. Federal law now permits employers to provide these forms to employees only upon request, rather than automatically mailing them, provided specific notice requirements are met.

What this means for you:

- **You can request a copy:** If you would like a paper copy of your 2025 Form 1095-C, you may request one using the contact information below.
- **The form is for your records:** You do not need to attach Form 1095-C to your federal tax return. The information is used by the IRS to confirm compliance with the ACA.
- **Forms will be furnished within 30 days of request:** Upon receiving your request, we will provide your Form 1095-C no later than the later of January 31, 2026, or 30 days after the date of your request.

How to request your Form 1095-C:

To request a copy of your 2025 Form 1095-C, or if you have any questions, please contact the Human Resources/Benefits department through one of the following methods:

- **Email:** hr@settlementhome.org
- **Mailing Address:** The Settlement Home for Children, ATTN: Human Resources, 1600 Payton Gin Rd, Austin, TX 78758
- **Telephone:** 512-836-2150

This notice will remain accessible on this website until at least October 15, 2026.